

focus your future, join us...

At Materion, everyone is included, respected and offered opportunity to grow. Join us!

As part of the Precision Optics business unit of the MATERION Corporation, we are among the world's leading manufacturers of optical components. Our production sites in Europe, North America, and Asia offer a unique range of optical coatings, glass processing, structuring and bonding technologies, as well as the manufacturing of complete assemblies.

We are seeking an experienced

Plant Manager (m/f/d)

As Plant Manager, you lead operations for our Precision Optics business, driving continuous improvement and optimization to all facets of our Balzers, Liechtenstein, manufacturing plant. Through your leadership, we uphold a safe, environmentally conscientious and issue-free work environment that delivers high quality to our customers.

This position will be responsible for Production, Process Engineering, Quality, Customer Service, Facilities, Maintenance & Equipment, & EH&S.

Duties and Responsibilities

- Provide overall direction and guidance to the operation with the objective of maximizing growth and profitability. Ensure on-time delivery, productivity and cost targets are met, while meeting or exceeding customer requirements for quality, delivery, and responsiveness.
- Be frequently present on the manufacturing floor and shape a work environment where team members are engaged & motivated to produce their best work.
- Accountability for plant budget and product costs. Ensure DVC & MOH costs are managed to established forecast budgets
- Lead EH&S, Facilities, Equipment Maintenance for Site. Ensure site alignment with One Materion EH&S Pillars. Maintain a safe, clean working facility compliant with federal, state, local and corporate safety, environmental and human resource policies and regulations.
- Lead Continuous Improvement activities for site. Ensure Gross Margin and Cost Savings targets are met on an annual basis.
- Recruit, lead, direct, motivate and discipline employees as required.

Qualifications

- Bachelor's Degree in a related field required
- Master's Degree in a related field preferred

Our offer:

- A varied role in a dynamic and international environment.
- Attractive employment and development opportunities.
- A positive working atmosphere in an international, innovative, and motivated team.

